

# Mercer Superannuation (Australia) Limited - Relevant Duties and Interests

Position	Last Name	First Name	Nature and Extent of Interest	Provider of Benefits
Wealth - Consumer Business Leader, Pacific	GODFREY	Andrew	Executive Director	Mercer Outsourcing (Australia) Pty Ltd
			Executive Director	Mercer Administration Services (Australia) Pty Limited - formerly Pillar Administration
			Chief Transformation Officer	Mercer (Australia) Pty Ltd
			Wealth - Consumer Business Leader, Pacific	Mercer (Australia) Pty Ltd
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Executive Director	Mercer Financial Advice (Australia) Pty Ltd
Acting Chief Investment Officer - Pacific Market	GRAHAM	Philip	Presidents Council Representative	Chartered Financial Analyst Institute
Chief Risk & Compliance Officer, Pacific	MOTT	Michelle	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
Company Secretary	BROWNE	Gerard	Company Secretary	Mercer Outsourcing (Australia) Pty Ltd
			Member	Mercer Super Trust
			Company Secretary	Mercer (Australia) Pty Ltd
			Company Secretary	Mercer Financial Advice (Australia) Pty Ltd
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd

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Company Secretary	BROWNE	Gerard	Company Secretary	Mercer Investments (Australia) Limited
			Company Secretary	Mercer Administration Services (Australia) Pty Limited - formerly Pillar Administration
			Company Secretary	Mercer Consulting (Australia) Pty Ltd
Company Secretary and Chief Legal Counsel	LIONDIS	Ellen	Company Secretary	Mercer Consulting (Australia) Pty Ltd
			Joint Company Secretary	Marsh Mercer Holdings (Australia) Pty Ltd
			Company Secretary	NERA Australia Pty Ltd
			Company Secretary	Oliver Wyman Pty Ltd
			Company Secretary	Mercer Investments (Australia) Limited
			Owns shares and/or share options	Marsh & McLennan Companies Inc.
			Company Secretary	Mercer Financial Advice (Australia) Pty Ltd
			Company Secretary	Mercer Administration Services (Australia) Pty Limited - formerly Pillar Administration
			Company Secretary	Mercer Outsourcing (Australia) Pty Ltd
			Company Secretary	Mercer Superannuation (Australia) Limited
		Company Secretary and Employee	Mercer (Australia) Pty Ltd	

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External Auditor	COOGAN	David	Director	Pricewaterhouse Coopers Superannuation Pty Limited
			Chair of Finance Committee	Australian Institute of Superannuation Trustees
Finance Director, Pacific	CAMERON	Peter	Executive Director	MMC Holdings (Australia) Pty Ltd
			Executive Director	Oliver Wyman Pty Ltd
			Executive Director	Mercer Administration Services (Australia) Pty Limited - formerly Pillar Administration
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Owens shares and/or share options	Marsh & McLennan Companies Inc.
			Member	Mercer Superannuation Plan (within the Mercer Super Trust)
			Executive Director	Mercer (Australia) Pty Ltd
MSAL Plan and Benefits Committee Member	LOVELAND	Fiona	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Member	Mercer Superannuation Plan (within the Mercer Super Trust)
	MANNERS	Ian	Member	Mercer Superannuation Plan (within the Mercer Super Trust)
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
People and Culture Leader, Pacific	GLOVER	Michele	Executive Director	Mercer Administration Services (Australia) Pty Limited - formerly Pillar Administration

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People and Culture Leader, Pacific	GLOVER	Michele	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Owns shares and/or share options	Marsh & McLennan Companies Inc
			Executive Director	Mercer (Australia) Pty Ltd
RSE Actuary	BROWN	Chris	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
			Actuary to various sub-plans	Mercer Super Trust
			Actuary to various sub-plans	Mercer Super Trust
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
	CHEUNG	Clement	Actuary to various sub-plans	Mercer Super Trust
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Owns shares and/or share options	Marsh & McLennan Companies Inc.
			Actuary to various sub-plans	Mercer Super Trust
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
	CODRON	Richard	Actuary to various sub-plans	Mercer Super Trust
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
	COLLINS	Phil	Actuary to various sub-plans	Mercer Super Trust

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RSE Actuary	GILBERT	Paul	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
			Owns shares and/or share options	Marsh & McLennan Companies Inc.
	HARTL	Angela	Actuary to various sub-plans	Mercer Super Trust
	HOLLEY	Guy	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	HOTZ	Julian	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	JEFFERY	Brad	Actuary to various sub-plans	Mercer Super Trust
	KNOX	David	Actuary to various sub-plans	Mercer Super Trust
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
	KOUROUPIDIS	Sam	Actuary to various sub-plans	Mercer Super Trust
			Owns shares and/or share options	Marsh & McLennan Companies Inc.
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd

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RSE Actuary	MCRAE	Jeff	Senior Consultant	Rice Warner
			Actuary to various sub-plans	Mercer Super Trust
	MULES	Stuart	Actuary to various sub-plans	Mercer Super Trust
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
	NELSON	Mark	Actuary to various sub-plans	Mercer Super Trust
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
	NEWMAN	John	Actuary to various sub-plans	Mercer Super Trust
	O'KEEFE	David	Actuary to various sub-plans	Mercer Super Trust
	POLLDORE	Tracy	Actuary to various sub-plans	Mercer Super Trust
	POVAH	Rachel	Actuary to various sub-plans	Mercer Super Trust
	SCOTT	David Andrew	Actuary to various sub-plans	Mercer Super Trust
			Owns shares and/or share options	Marsh & McLennan Companies Inc.
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
	SECCOMBE	Nerida	Actuary to various sub-plans	Mercer Super Trust

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RSE Actuary	SHAH	Neekhil	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	SHALLUE	Paul	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	SWEENEY	Saffron	Actuary to various sub-plans	Mercer Super Trust
Trustee Director	BENGER	Brian	Member	MSAL Board Audit Committee
			Non-Executive Director	Mercer Investments (Australia) Limited
			Director	Lendex Group Limited
			Non-Executive Director and Chairperson	Mercer Financial Advice (Australia) Pty Ltd
	O'CONNOR	Sue	Director	STL Financial Services Limited
	SWINHOE	Jan	Non-Executive Director	Suncorp Portfolio Services Limited
	VAMOS	Pauline	Director - Volunteer	Banking and Finance Oath Limited
			Non-Executive Director	Decimal Software Limited
			Chief Executive Officer	Regnan - Governance Research & Engagement Pty Ltd

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Trustee Director	WALSH	Ben	Member	Mercer Superannuation Plan (within the Mercer Super Trust)
			Executive Director and Chairperson	Mercer Outsourcing (Australia) Pty Ltd
			Executive Director and Chairperson	Mercer Consulting (Australia) Pty Ltd
			Executive Director	Mercer (Australia) Pty Ltd
			Executive Director	Mercer Financial Advice (Australia) Pty Ltd
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Director	NERA Australia Pty Ltd
			Owns shares and/or share options	Marsh & McLennan Companies Inc.
			Executive Director	Marsh Mercer Holdings (Australia) Pty Ltd
			Managing Director & CEO Australia, Market Leader, Pacific	Mercer (Australia) Pty Ltd
			Executive Director and Chairperson	Mercer Administration Services (Australia) Pty Limited - formerly Pillar Administration
	WICKHAM	Darren	Non-Executive Director	Mercer Superannuation (Australia) Limited
			Chairperson	MSAL Plan and Benefits Committee
			General Manager (post retirement products, group life insurance)	TAL Pty Limited



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Trustee Director	WICKHAM	Darren	Director and member	Nostalgia Cars and Parts Pty Limited SMSF fund
			Member	Mercer Super Trust