

Mercer Superannuation (Australia) Limited - Relevant Duties and Interests

Position	Last Name	First Name	Nature and Extent of Interest	Provider of Benefits
Acting Chief Investment Officer - Pacific Market	GRAHAM	Philip	Presidents Council Representative	Chartered Financial Analyst Institute
Chief Operating Officer	GODFREY	Andrew	Chief Operating Officer	Mercer (Australia) Pty Ltd
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Executive Director	Mercer Administration Services (Australia) Pty Limited
			Executive Director	Mercer Financial Advice (Australia) Pty Ltd
			Executive Director	Mercer Outsourcing (Australia) Pty Ltd
Chief Risk & Compliance Officer, Pacific	MOTT	Michelle	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
Company Secretary	BROWNE	Gerard	Company Secretary	Mercer (Australia) Pty Ltd
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Company Secretary	Mercer Administration Services (Australia) Pty Limited
			Company Secretary	Mercer Consulting (Australia) Pty Ltd
			Company Secretary	Mercer Financial Advice (Australia) Pty Ltd
			Company Secretary	Mercer Investments (Australia) Limited

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Company Secretary	BROWNE	Gerard	Company Secretary	Mercer Outsourcing (Australia) Pty Ltd
			Member	Mercer Super Trust
Company Secretary and Chief Legal Counsel	LIONDIS	Ellen	Owns shares and/or share options	Marsh & McLennan Companies Inc.
			Joint Company Secretary	Marsh Mercer Holdings (Australia) Pty Ltd
			Company Secretary and Employee	Mercer (Australia) Pty Ltd
			Company Secretary	Mercer Administration Services (Australia) Pty Limited
			Company Secretary	Mercer Consulting (Australia) Pty Ltd
			Company Secretary	Mercer Financial Advice (Australia) Pty Ltd
			Company Secretary	Mercer Investments (Australia) Limited
			Company Secretary	Mercer Outsourcing (Australia) Pty Ltd
			Company Secretary	Mercer Superannuation (Australia) Limited
			Company Secretary	NERA Australia Pty Ltd
			Company Secretary	Oliver Wyman Pty Ltd
External Auditor	COOGAN	David	Chair of Finance Committee	Australian Institute of Superannuation Trustees

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External Auditor	COOGAN	David	Director	Pricewaterhouse Coopers Superannuation Pty Limited
Finance Director, Pacific	CAMERON	Peter	Owns shares and/or share options	Marsh & McLennan Companies Inc.
			Executive Director	Mercer (Australia) Pty Ltd
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Executive Director	Mercer Administration Services (Australia) Pty Limited
			Member	Mercer Superannuation Plan (within the Mercer Super Trust)
			Executive Director	MMC Holdings (Australia) Pty Ltd
			Executive Director	Oliver Wyman Pty Ltd
MSAL Plan and Benefits Committee Member	LOVELAND	Fiona	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Member	Mercer Superannuation Plan (within the Mercer Super Trust)
	MANNERS	Ian	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Member	Mercer Superannuation Plan (within the Mercer Super Trust)
People and Culture Leader, Pacific	GLOVER	Michele	Owns shares and/or share options	Marsh & McLennan Companies Inc
			Executive Director	Mercer (Australia) Pty Ltd

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People and Culture Leader, Pacific	GLOVER	Michele	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Executive Director	Mercer Administration Services (Australia) Pty Limited
RSE Actuary	BROWN	Chris	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	CALLIL	Nick	Actuary to various sub-plans	Mercer Super Trust
	CANDY	Bryan	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	CHEUNG	Clement	Owns shares and/or share options	Marsh & McLennan Companies Inc.
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	CODRON	Richard	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	COLLINS	Phil	Actuary to various sub-plans	Mercer Super Trust
	GILBERT	Paul	Owns shares and/or share options	Marsh & McLennan Companies Inc.

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RSE Actuary	GILBERT	Paul	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	HARTL	Angela	Actuary to various sub-plans	Mercer Super Trust
	HOLLEY	Guy	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	HOTZ	Julian	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	JEFFERY	Brad	Actuary to various sub-plans	Mercer Super Trust
			KNOX	David
	Actuary to various sub-plans	Mercer Super Trust		
	KOUROUPIDIS	Sam	Owns shares and/or share options	Marsh & McLennan Companies Inc.
	MCRAE	Jeff	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
			Actuary to various sub-plans	Mercer Super Trust

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RSE Actuary	MCRAE	Jeff	Senior Consultant	Rice Warner
	MULES	Stuart	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	NELSON	Mark	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	NEWMAN	John	Actuary to various sub-plans	Mercer Super Trust
	O'KEEFE	David	Actuary to various sub-plans	Mercer Super Trust
	POLLDORE	Tracy	Actuary to various sub-plans	Mercer Super Trust
	POVAH	Rachel	Actuary to various sub-plans	Mercer Super Trust
	SCOTT	David Andrew	Owns shares and/or share options	Marsh & McLennan Companies Inc.
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
	SECCOMBE	Nerida	Actuary to various sub-plans	Mercer Super Trust
	SHAH	Neekhil	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd

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RSE Actuary	SHAH	Neekhil	Actuary to various sub-plans	Mercer Super Trust
	SHALLUE	Paul	Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Actuary to various sub-plans	Mercer Super Trust
Trustee Director	SWEENEY	Saffron	Actuary to various sub-plans	Mercer Super Trust
	BENGER	Brian	Director	Lendex Group Limited
			Non-Executive Director and Chairperson	Mercer Financial Advice (Australia) Pty Ltd
			Non-Executive Director	Mercer Investments (Australia) Limited
			Member	MSAL Board Audit Committee
	O'CONNOR	Sue	Director	STL Financial Services Limited
	SWINHOE	Jan	Non-Executive Director	Suncorp Portfolio Services Limited
	VAMOS	Pauline	Director - Volunteer	Banking and Finance Oath Limited
		Non-Executive Director	Decimal Software Limited	
		Director and Chairperson	Investment Management Consultants Association (IMCA Australia)	
		Chief Executive Officer	Regnan - Governance Research & Engagement Pty Ltd	

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Trustee Director	WALSH	Ben	Owns shares and/or share options	Marsh & McLennan Companies Inc.
			Executive Director	Marsh Mercer Holdings (Australia) Pty Ltd
			Employee and is potentially entitled to a bonus	Mercer (Australia) Pty Ltd
			Executive Director	Mercer (Australia) Pty Ltd
			Managing Director & CEO Australia, Market Leader, Pacific	Mercer (Australia) Pty Ltd
			Executive Director and Chairperson	Mercer Administration Services (Australia) Pty Limited
			Executive Director and Chairperson	Mercer Consulting (Australia) Pty Ltd
			Executive Director	Mercer Financial Advice (Australia) Pty Ltd
			Executive Director and Chairperson	Mercer Outsourcing (Australia) Pty Ltd
			Member	Mercer Superannuation Plan (within the Mercer Super Trust)
			Director	NERA Australia Pty Ltd
	WICKHAM	Darren	Member	Mercer Super Trust
			Non-Executive Director	Mercer Superannuation (Australia) Limited
			Chairperson	MSAL Plan and Benefits Committee

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Trustee Director	WICKHAM	Darren	Director and member	Nostalgia Cars and Parts Pty Limited SMSF fund
			General Manager (post retirement products, group life insurance)	TAL Pty Limited